

Date

Board Members

Location

Decisions

2	5 min	Agenda review/check-ins
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Remove the member subcommittee from agenda

Agenda Accepted after minor mods

3	5 min	Review May 26 th meeting minutes
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Some reviewed and some did not.

Approved Unanimously

4	10 min	Open member/owner time and comments			
5	15 min	GM Reporting	None	Listen	Jim

Financial crisis

Membership sales at 77%

Fully reopen July 1 and will proceed with removing all glass, including the hot bar

Co-op park is moving along.

Questions:

is underpass construction slowing traffic?

Yes, a little bit, but probably not a lot.

They have created a slight drainage problem but they are trying to address it. If there are any issues I will take it up with the county. Will meet up with the workers and I am thinking of giving them a discount.

July 1 inventory day

Down to 28 employees, who is there is working really hard.

I know the Co-Op will be around for a long time but it might change on the inside.

Employee retention credits.

We received tax credits back from 2014-2018 from a state audit. That is great

We are really working with NCG for another financial report,

Q1 didn't look good, we think Q2 will stop the bleeding.

Some fees are being dropped

Many wellness sections are hit hard, small coops are having a hard time.

We can change the price of goods, we can adjust employee costs, many costs are constant, but we really can adjust our costs of goods and this is occurring at many grocery stores.

Staff survey from last month showed high moral, they are hanging in there pretty tough.

Co-Op Park

Potentially trade off memberships for the park.

Member Lenders:

David has been reaching out about the members, reached out to the top 25 people, so far about 100K has been forgiven.

Most people that invested in the Co-Op now don't expect to get it back because there has been no returns in the past 10 years. This forgiven money will help our balance sheets and we can renegotiate loan interest rates and such.

Peggy will be going through and documenting all these forgiven and previously forgiven loans.

Thursday night dinners, canceled due to labor shortages.

Food trucks at the concert series: tough due to labor shortages.

Agenda Item 6: X10 Data Privacy report

Opposition to X10, None

Unanimous passage.

Agenda Item 7: Peggy is not reporting tonight.

There will be more audits.

Getting help from LaMontanita Accounting.

Agenda Item 8: Board Officer Elections

Joshua will not be elected to any office.

Board President: David Hampton

Vice President: Holly Aiken

Treasurer: Daniel Cooper

Secretary: Ben Lucker

Motion for all positions by David Hampton

Daniel seconds.

All approve.

Agenda 9: Annual Retreat

Agenda 10: Survey Subcommittee postponed

Agenda 11: Marketing Update

Summerfest tentatively 08082021 need validation from BathTub:

Focus, a membership drive,

Board Grilling Food and Music

Townsite Groups, nutrition and health groups.

Idea: Pet adoption

Membership Tabling? Can we get board members to recruit new members

David Hampton Nominates

Christina Scovel and Kristoffer Eriksen to the Board. Elected by unanimous decision.

David Hampton moves to adjourn

6	10 min	X10 - Data Privacy	X10
7	15 min	Business Manager Reporting	None
		Self -Monitoring and Decisions	
8	15 min	Board Officer Election	None
9	10 min	Annual Retreat Subcommittee (set date and come up with topic ideas)	None
10	5 min	Staff Survey Subcommittee	None
11	10 min	Membership Subcommittee	None
12	10 min	Marketing	None
		Closings of Open Session	
13	5 min	Other business: A. Next Board meeting July 28 th , 2021	None

		B. Monthly GM/Board meetings Debrief/Evaluate meeting	
		Executive Session	
14		Executive Session	None