

January 26<sup>th</sup>, 2022 Los Alamos Cooperative Market Board of Directors Meeting

Attendees: Joshua Faulconer, Holly Aiken, Jeff Hansen, Kristoffer Eriksen, Ben Lucker

Agenda Item 1: Welcome and Introduction

Agenda Item 2: Agenda Review  
Approved

Agenda Item 3: Review Dec 15<sup>th</sup> Minutes  
December Meeting Minutes Approved

Agenda Item 4: Member Owner Time and Comments  
None

Agenda Item 5: GM Reporting  
Labor costs are down by ~50% from last year.  
Sales are a little lower than last year.  
Under 20 full time employees.  
Jim is operating as Grocery manager, HR head and Outreach.

Agenda Item 6: X7 Document Review, Executive Succession  
Approved Unanimously

Agenda Item 7: X4 Budget  
X-4 Budget, tabled and a full budget report on March 4<sup>th</sup>.  
We will meet before then with GM

Agenda Item 8: GM Annual Goals for Ends  
Ends tabled until 04012022 with to be presented X-4

Agenda Item 9: Annual Retreat Subcommittee Status  
Moving to set a board retreat for end of March or April. Ben will discuss with Todd and we will revisit next month

Agenda Item 10: Vote for President until the end of May  
Joshua Faulconer Voted in as BOD President, Holly Aiken as Vice President

Ends Subcommittee  
Sub-committee Holly will lead committee to review and amend the LACM ends.

Agenda Item 11: Ends Subcommittee  
Sub-committee Holly will lead committee to review and amend the LACM ends.

Agenda Item 12: Bylaw revisions.  
Board to review offline

Agenda Item 13: Survey Questions

Approved questions. Would like to add question if people would visit the market more if it were moved to downtown

Next board meeting Feb24 2022