

Los Alamos Co-op Board Meeting
Wednesday, 24 March 2021
Via ZOOM

Agenda item 1. Welcome and Introductions. Call to order 6:05

Board members in attendance: Dave Hampton (vice-president), Robi Mulford (Secretary), Jeff Jansen, Holly Aiken, and Laila Badran.

Participating from the Coop: Jim Fischer, General Manager, Jack Majure-Barkley, business manager emeritus, Amy Lucker, Grocery Manager, Kari Wood, front end.

Members and Member-owners participating: Ed Santiago

Agenda item 2. Agenda Review and Check-ins

The agenda is approved as presented by all board members present. Approved 5:0
Agenda items are numbered non-sequentially.

Agenda item 3. Review February 24th meeting minutes

Minutes from the February 24th board meeting are approved. Approved 5:0

Agenda item 5. Open Member/Owner time and comments.

Agenda item 7. GM Reporting

The 10th Anniversary party was a success, with a great party and good press.

Omelets are resuming on Sundays, outdoors, and Thursday nights the Coop will be cooking at Bathtub Row.

Foot traffic is down, and wages are being scaled to compensate.
Austerity measures are keeping the store viable.

Taxes are in the hands of Wagner, who are proceeding with putting the taxes in order.

Khalsa Family Farms and greenhouses are eager to do business with the Coop.

Customer survey is working well, carried on the receipts.

Garden and playground cleanup scheduled for Sunday. The County is marking for construction on the tunnel and trail, bringing the Canyon Rim Trail right behind the Coop.

Agenda item 10. X-3 Financial Conditions for Q4 of 2020
Status of prior year annual goals for ends

X-3 is approved as presented 5:0

Agenda item 8. Business Manager Reporting

Financials for January and February are reviewed.

Peggy is taking over from Jack as accountant.

2014 - 2018 audit is in process.

Agenda item 11. Staff Survey Subcommittee

**Contact Sarah Dahl to initiate staff survey. Short survey.
Committee should include staff member.**

Jim will call Carolee Coulter and get a cost estimate.

Agenda item 11. Annual Meeting Subcommittee

Summary draft agenda prepared based on previous meetings.

Ballots are an unsolved problem. How will voting be handled?

Agenda item 12. Membership Subcommittee

Judith is absent, so discussion is deferred.

Agenda item 13. Marketing

A good job with social media.

Agenda item 14. Closings of Open Session

The next board meeting is on April 28th, 2021 at 6 PM.

The next monthly GM/ Board member meeting is April 14, with Holly Aikin and Steve Snap the primary attendees. This meeting is to enable the GM to communicate twice a month with the board, to communicate changing conditions. All board members are encouraged to attend. The GM may call additional meetings as needed.

Adjourn 6:51 PM Accepted 5:0

No Executive session