LACM Board of Directors Meeting 04.27.2022

Attendees: Joshua Faulkoner (President), Debbie DeSimone, Holly Aiken (Vice President), Jeff Jansen, Ben Lucker (Secretary)

Pierce Jones, Amy Worcester, Edward Santiago, Sarah Chiri

Agenda Item 1: Welcome and Introductions

Agenda Item 2: Agenda Review/ Check-ins

Agenda Item 3: Review February 23 meeting minutes

Agenda Item 4: Review February 27 meeting minutes

Agenda Item 5: Review March 9 meeting minutes

Minutes have not been sent out. Action moved to May BOD meeting

Agenda Item 6: Ratify Board email votes

Will Ratify emails when we have the minutes.

Voted to approve Loan for $75K

Approved Unanimously

Agenda Item 7: Open member / Owner time and comments

Agenda Item 8: IGM Reporting

Agenda Item 9: NCG Reporting

Agenda Item 10: Financials/Operations

Financials, Q4 2021 and Q1 2022

LACM is performing much better in Q1 2022 than in 2021. Waste is lower, Labor to sales is much better.

2021 Q4 did not perform well.

Applied for a $14K credit from the IRS, there has been an issue with the filing and Amy is going to re-apply.

Agenda Item 11: X3-Financials

Tabled until May Meeting.

Agenda Item 12: X-1 Customer Survey

Approved Unanimously.

Agenda Item 12: Annual Meeting Committee Report

Need to set up election for new board members and renewal Jeff Hansen, Debbie, Kristoffer Eriksen

Agenda Item 13: GM Hiring Committee Report

Agenda Item 14: Form Staff Survey Committee

Decided to have staff survey in Fall.

Approved Unanimously

Agenda Item 15: Other Business

Next Board meeting May 25

Agenda Item 16: Executive Session.

Board voted to approve moving forward with Stephanie and inviting her out for an onsite.

Approved Unanimously

Board voted to move forward with GM committee interviewing Sarah.

Approved Unanimously