

September 27th Board Meeting

Attendees: Pete, Kris, Stephanie, Andre, Joshua, Jeff, Ed, Debbie

1. Check-In and Introductions

2. Agenda Review

Board voted to approve the agenda

3. Review July 26th meeting minutes

Board voted to approve the meeting minutes

4. Open member/owner time and comments

No comments from member/owners

5. GM Reporting

Andre was gone for 2 weeks and the store did well in his absence.

Staffing continues to be an issue. We will be participating in the job fair on October 5th at UNMLA. Andre is putting together talking points and job descriptions for the job fair.

The store has a new accountant. Neha has paired LACM with another co-op and will be sharing an accountant with them. The new accountant will be able to help with much more work.

Roles at the store are being shifted around with Amy taking more HR/recruiting responsibilities which will give Andre time to work closely with his managers.

Q3 inventory happening on Sunday, October 1st.

9 month contract with LA Post for ads being in the paper.

Green chile roasting went well. LACM is done roasting chile for the season. The store went through about 200 cases of chile this season.

LACM will be at Oktoberfest at Bathtub Row Brewery on Saturday selling food.

Harvest Fest will be October 14th - 12 - 4pm - many vendors, food, beer and wine

Catering is back!!

3rd register will be installed in October.

Outreach needs to be revamped - Store needs help putting on events. If anyone knows folks who would like to be involved with outreach please send them to Stephanie (outreach@losalmos.coop).

6. Financial Reporting

NCG Loans are being paid back.

7. X3 Financial Conditions for Q2 2023

The board voted to approve the Q2 2023

8. X7- Executive Succession

Joseph Moreno would be Andre's choice for succession. Andre will continue to train Joseph to help him continue to learn about the inner workings of LACM.

The board voted to approve the X7 - Executive Succession

9. X2 - Staff Treatment

Columinate will provide a survey for staff. The staff have not been interviewed yet, but when they are we will review the results.

Board voted to table the X2 - Staff Treatment until the month after we get the results.

10. Officer Elections

Secretary - Jeff Jansen has been voted in as secretary

Treasurer - Kris will be Treasurer contingent upon approval from LANL's Ethics board

11. Refinance Subcommittee

The board voted to create a refinance subcommittee with Joshua leading the group.

12. Member Leader Loans: Discuss options and create Subcommittee for Member Lender Loans

The board voted to create a subcommittee for Member/Lender Loans with Joshua leading the group. Kris and Stephanie will also be members.

The board has voted for our lawyer to draft a letter for member/lender loan forgiveness.

13. Board Member Recruitment

Call people - see which members spend the most money in the store and ask if they would like to be on the board. – mention that we meet virtually which would make it easier for folks to participate.

14. Other Business: Next Board meeting October 25th 2023